



“SAY NO TO CORRUPTION”

## VACANCIES ANNOUNCEMENT

Pakistan Telecom Authority (PTA), invites applications from suitably qualified candidates against the following positions on Contract Basis for a period of three years, extendable based on performance and business need, with the terms and conditions as mentioned against each:

<b>Director General (Technical)</b>	SEG:1	Position: 01
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**Eligible Qualifications:**

- Four years Bachelor of Engineering Degree in Electrical/ Electronics/ Telecom along with M.Sc/M.S/M.E in Engineering/ IT/ Computer Sciences or Masters in Project Management/ Masters in Engineering Management/ MBA with 12 years of Post Bachelor Qualification Experience.  
OR  
Four years Bachelor of Engineering Degree in Electrical/ Electronics/ Telecom/ Engineering (First Class) with 15 years' experience
- Post Bachelors qualification experience in relevant field in a responsible position in the Government, Regulatory or in a National/International Telecom Organization of repute in public or private sector having experience in the following:
  - Fixed, Cellular, Wireless, Digital communication, Radio Spectrum, Local Loop, IPLC/DPLC, International submarine/Microwave links, VOIP, Interconnection and compliance Related Issues.
  - Familiarity with IEEE, ETSI, ITU, 3GPP/3GPP2 Standards
  - Proficient in latest technical trends (OTT, Cloud Computing, IoT, Big Data) in emerging ICT industry.
  - Ability to effectively represent the organization at national as well as international forums.
  - Ability to approach negotiation and liaison with stakeholders (operators, government organization, ministries etc) with a clear understanding of the key issues and desired outcomes, having anticipated and identified expectations and concerns of those stakeholders.
  - Demonstrated ability to supervise projects in a self-directed manner and to complete within timeline using analytical, problem solving & leadership skills.
  - Demonstrated excellent organizational, liaison and time management skills.
  - Preference and relaxation in experience can be given to candidates with Ph.D. qualification.
- Candidate should be Eligible for registration with PEC. If selected, candidates must register with PEC before joining.

**Age Requirement:** 52 years (Maximum)  
**Salary:** Gross Salary Rs. 232,694/- and Perks Rs.91000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs. 102,140 - Rs. 6,125 - Rs. 175,640)  
**Quota:** Merit/ Quota: Preference will be given to candidates having domicile of Sindh (Rural), Sindh (Urban), Gilgit Baltistan/ FATA/ Northern Areas  
 Women/ Minorities and persons with disabilities are encouraged to apply.

<b>Director General (Law and Regulations)</b>	Grade: Senior Executive Grade (SEG-I)	Position: 01
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**Eligible Qualifications:**

- Post Graduate Degree in Law/ LLM (First Class) with Atleast 12 years post LLB qualification experience as an Advocate at High Court/ Supreme Court level or having experience in high level legal Advisory capacity with National/ International organization of repute dealing at International level.  
OR
- LL.B/ Bar-at-Law (First Class) with Atleast 15 years post LLB qualification experience as an Advocate at High Court/Supreme Court level or having experience in high level legal Advisory capacity with National/ International organization of repute dealing at International level
- Preference and experience relaxation will be given to Candidates having PhD or degree from recognized Foreign University and having experience with regulatory body or an International/ National Telecom organization, Knowledge of Telecom Laws, International Law especially with reference to Telecom Laws, Corporate Laws.
- Proficiency in Computer is essential.

**Age Requirement:** 52 years (Maximum)  
**Salary:** Gross Salary Rs. 232,694/- and Perks Rs. 91000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs. 102,140 - Rs. 6,125 - Rs. 175,640)  
**Quota:** Merit/Quota: Preference will be given to candidates having domicile of Sindh (Rural), Sindh (Urban), Gilgit Baltistan/ FATA/ Northern Areas. Women/ Minorities and persons with disabilities are encouraged to apply.

<b>Director (Technical)</b>	Grade: Executive Grade –IV (EG-IV)	Position: 01
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**Eligible Qualifications:**

- Four years Bachelor of Engineering Degree in Electrical/ Electronics/ Telecom along with M.Sc./M.S. /M.E. in relevant field (First Class) with 08 years of Post Bachelors Qualification Experience.  
OR  
Four years Bachelor of Engineering Degree in Electrical/ Electronics/ Telecom/ Engineering (First Class) with 10 years' experience.
- Post Bachelors qualification experience in relevant field in a responsible position in the Government, Regulatory or in a National/ International Telecom Organization of repute in public or private sector having experience in the following:-
  - Fixed, Cellular, Wireless, Digital communication, Radio Spectrum Management, Local Loop, PSTN, IPLC/ DPLC, VOIP, International submarine/ Microwave links and related Issues.
  - Familiarity with IEEE, ITU, ETSI, 3GPP/3GPP2 Standards.
  - Proficient in latest technical trends (OTT, Cloud Computing, IoT, Big Data) in emerging ICT industry.
  - Demonstrated experience in optimization of telecom networks in order to improve QoS.
  - Computer literate, including ability/ aptitude in the use of relevant telecom software systems/ MS Office Suite packages.
  - Demonstrated ability to undertake projects in a self-directed manner and to complete with minimal supervision using analytical and problem solving skills.
  - Knowledge and experience in utilizing high-level analytical skills to evaluate and assess information and to interpret and apply legislation and regulatory frameworks to complex matters.
  - Preference and relaxation in experience may be given to candidates with Ph.D. and MBA qualification from recognized Foreign University.
- Candidate should be Eligible for registration with PEC. If selected, candidates must register with PEC before joining.

**Age Requirement:** 45 years (Maximum)  
**Salary:** Gross Salary Rs.171,238 and Perks Rs.70,000/- Plus medical facility for self and family as per applicable PTA rules/ regulations.  
**Salary Scale:** (Rs. 72,630 - Rs.3,630 - Rs. 127,080).  
**Quota:** Merit/ Quota: Preference will be given to candidates having domicile of Sindh (Rural), Sindh (Urban), Gilgit Baltistan/ FATA/ Northern Areas. Women/ Minorities and persons with disabilities are encouraged to apply.

<b>Director (Cyber Security)</b>	Grade: Executive Grade (EG-IV)	Position: 01
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**Eligible Qualifications:**

- Masters in Electrical Engineering/ Telecom Engineering/ Computer Science, Information Security or other IT related field with Bachelors in a related field. Candidate must possess atleast 08 years of post Bachelors qualification experience in relevant field in a responsible position in the Government or in a Telecom Organization of repute in public or private sector. Candidates having Ph.D in the relevant field/ relevant educational qualification from a recognized Foreign University/ having relevant experience with regulatory body or an International credible Telecom organization/ having relevant International qualifications will be given preference.
- In depth knowledge of Computer Networks, Networking Protocols and Internet Technologies with thorough understanding of Cyber Security Standards, issues and implications.
- Through knowledge and experience in managing critical incidents through all phases of the incident management life-cycle.
- In depth knowledge and experience in Security Monitoring tools like (Firewalls, IDS/ IPS, Anti-Virus, SIEM, and DLP).
- Experience of digital forensics for collection of computer/network-related information in support of network vulnerability mitigation and assists with all I.T. audit efforts through investigating, documenting, and reporting
- Experience with Well-known protocols and services (FTP, HTTP, SSH, SMB, LDAP).
- Thorough understanding of establishment and management of CERT and knowledge of ISO 27001.
- Preference will be given to candidates having CISM, CISA, CSIS, CEH, CCSA, CISM, CISSP, GCFE, GCIH, GIAC, and GPEN Certifications.
- Effective verbal and written communication skills.
- Knowledge of Telecom Laws, Cyber laws, Polices, Rules, regulations and regulatory experience shall be an added advantage.

**Age Requirement:** 45 years (Maximum)  
**Salary:** Gross Salary Rs. 171,238 and Perks Rs. 70,000/- Plus medical facility for self and family as per applicable PTA rules/ regulations.  
**Salary Scale:** (Rs. 72,630 - Rs. 3,630 - Rs.127,080).  
**Merit/Quota:** Preference will be given to candidates having domicile of Sindh (Rural), Sindh (Urban), Gilgit Baltistan/ FATA/ Northern Areas. Women/ Minorities and persons with disabilities are encouraged to apply.

<b>Assistant Director (Technical)</b>	Grade: Executive Grade (EG-II)	Positions: 06
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**Eligible Qualifications:**

- Masters/ Four year Bachelors of Engineering Degree, in Electrical / Telecom / Electronics. Preference will be given to Masters Degree holders.
- Three years post Bachelors' qualification experience in Telecom Networks/Operations/maintenance and relevant areas in the following:
  - Fixed, Cellular, Wireless, Digital communication, Radio Spectrum, Local Loop, transmission, OTT, Microwave links and related Issues.
  - Familiarity with IEEE, ITU, ETSI, 3GPP/3GPP2 Standards.
  - Demonstrated experience in optimization of telecom networks in order to improve QoS.
  - Candidates having higher/ foreign qualifications and having exceptionally good academic record and job related experience will be preferred.
  - Strong communication & organizational, detailed oriented and Microsoft office skills are essential.  
Candidate should be Eligible for registration with PEC. If selected, candidates must register with PEC before joining.

**Age Requirement:** 25 years (Minimum)  
**Salary:** Gross Salary Rs. 121,123/- & Perks Rs. 4,000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs.45,395 - 2,270 - 79,445).  
**Quota:** Sindh: 03. Fata/ NA/ GB: 02. Balochistan: 01.  
 Women/ Minorities and persons with disabilities are encouraged to apply

<b>Assistant Director (Cyber Security)</b>	Grade: Executive Grade (EG-II)	Positions: 02
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**Eligible Qualifications:**

- Masters/ Bachelors in Computer Science, Cyber Security, Information Security or other IT related field with 3 years post Bachelors qualification experience in relevant field in a responsible position in the Government or in a Telecom Organization of repute in public or private sector (preference will be given to Masters Degree Holders).
- In depth knowledge of Computer Networks, Networking Protocols and Internet Technologies with thorough understanding of Cyber Security Standards, issues and implications
- Thorough knowledge and experience in information technology and cyber security standards and issue.
- Experience with Well-known protocols and services (FTP, HTTP, SSH, SMB, LDAP)
- Experience with Command line interfaces and package analysis tools (TCPDUMP, Wireshare, and NGREP).
- Thorough knowledge of CVE (Common Vulnerabilities and Exposures) & ISO 27001 standards.
- Preference will be given to candidates having CISA, CISSP & CISM Certifications.
- Effective verbal and written communication skills.
- Knowledge of Telecom Laws, Cyber laws, Policies, Rules, regulations and regulatory experience shall be an added advantage.

**Age Requirement:** 25 years (Minimum)  
**Salary:** Gross Salary Rs. 121,123/- & Perks Rs. 4,000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs. 45,395 - Rs. 2,270 - Rs.79,445).  
**Quota:** Merit/ Quota: Preference will be given to candidates having domicile of Sindh (Rural), Sindh (Urban), Gilgit Baltistan/ FATA/ Northern Areas.  
 Women/ Minorities and persons with disabilities are encouraged to apply.

<b>Assistant Director (Coordination)</b>	Grade: Executive Grade (EG-II)	Position: 01
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**Eligible Qualifications:**

- First Class Master's/ Bachelor's Degree in Engineering/ ICT/ Law or MBA from a recognized institute. Preference will be given to Masters Degree Holders.
- Preference will be given to Candidates with Foreign degree from a recognized institute
- 3 years' post Bachelors qualification experience in the Government or in a Private Organization of repute for performing similar nature of responsibilities covering Coordination/ Liaisoning between the various Division/ Department of the organization as well as interacting with the Govt and other offices pertaining to the instructions of higher management together with ensuring implementation of the decision of the higher management as well as seeking progress on targets and goals of the organization.
- Excellent verbal and written skills including expertise in Power-point and professional level command in MS Office.

**Age Requirement:** 25 years (Minimum)  
**Salary:** Gross Salary Rs. 121,123/- & Perks Rs. 4,000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs. 45,395 - 2,270 - 79,445)  
**Quota:** Balochistan/ Sindh. Women/ Minorities and disabled candidates are encouraged to apply.

<b>Assistant Director (ICT)</b>	Grade: Executive Grade (EG-II)	Position: 01
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**Eligible Qualifications:**

- Masters/ Bachelors in Computer Science, Cyber Security, Information Security or other IT related field with 3 years post Bachelors qualification experience in relevant field in a responsible position in the Government or in a Telecom Organization of repute in public or private sector (preference will be given to Masters Degree Holders).
- In depth knowledge of Computer Networks, Networking Protocols and Internet Technologies with thorough understanding of Cyber Security Standards, issues and implications
- Thorough knowledge and experience in information technology and cyber security standards and issue.
- Thorough knowledge of CVE (Common Vulnerabilities and Exposures) & ISO 27001 standards.
- Experience with Well-known protocols and services (FTP, HTTP, SSH, SMB, LDAP)
- Preference will be given to candidates having CISM, CISA & CEH Certifications.
- In depth knowledge of Windows and Linux OS.
- Effective verbal and written communication skills.
- Knowledge of Telecom Laws, Cyber laws, Policies, Rules, regulations and regulatory experience shall be an added advantage.

**Age Requirement:** 25 years (Minimum)  
**Salary:** Gross Salary Rs. 121,123/- & Perks Rs. 4,000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs. 45,395 - Rs. 2,270 - Rs. 79,445).  
**Quota:** Sindh.  
 Women/ Minorities and persons with disabilities are encouraged to apply.

<b>Assistant Director (Software)</b>	Grade: Executive Grade (EG-II)	Position: 01
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**Eligible Qualifications:**

- Masters/ Bachelors in Computer Science/ Sciences/ Software Engineering or other IT related field with 3 years post qualification experience in relevant field in a responsible position in the Government or in a Telecom Organization of repute in public or private sector (Preference will be given to Masters Degree Holders). The candidate must have 3+ years of post Bachelors qualification experience (in well-reputed firm as an IT Professional involved with software development) in ASP. NET, C#, JAVA, Java Script JS, XML, HTML/ HTML 5, CSS 3, ORACLE/ SQL SERVER and Frameworks: NET, J2EE, Spring and should possess the following skills:
  - Front-end & Back-end scripting including: HTML, XHTML, Java Script JS, JQuery, CSS, AJAX, ASP.NET, C#, J2EE.
  - Thorough knowledge and experience in ASP. NET MVC 3.0/4.0 and Entity Framework.
  - Experienced in working in a team for developing and/or designing large web systems.
  - Knowledge of best practices for cross-platform, cross-browser compatibility, Responsiveness (Mobile Friendly).
  - Professional experience in building and handling database-driven applications and websites.
  - Effective verbal and written communication skills
  - Team player and quick learner, able to self-study new technologies.
- Candidates having higher/ foreign qualifications and having exceptionally good academic record and job related experience in software development will be preferred.

**Age Requirement:** 25 years (Minimum)  
**Salary:** Gross Salary Rs. 121,123/- & Perks Rs. 4,000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs. 45,395 - Rs. 2,270 - Rs. 79,445).  
**Quota:** Merit/ Quota: Preference will be given to candidates having domicile of Sindh (Rural), Sindh (Urban), Gilgit Baltistan/ FATA/ Northern Areas.  
 Women/ Minorities and persons with disabilities are encouraged to apply.

<b>Assistant Director (International Liaison &amp; Training (IL&amp;T))</b>	Grade: Executive Grade (EG-II)	Position: 01
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**Eligible Qualifications:**

- First Class Master's Degree in Engineering/ MBA/ ICT/ Law/ International Relations
- Preference will be given to Candidates with Foreign degree from a recognized institute
- 3 years post qualification experience in the field of Training & Development as well as good understanding of liaison/ Coordination with the Training institutions (local as well as foreign) in the Government or in a Telecom Organization of repute in public or private sector.
- Excellent verbal and written skills including expertise in Power-point and professional level command in MS Office.

**Age Requirement:** 25 years (Minimum)  
**Salary:** Gross Salary Rs. 121,123/- & Perks Rs. 4,000/- Plus medical facility for self and family.  
**Salary Scale:** (Rs. 45,395 - Rs. 2,270 - Rs. 79,445).  
**Quota:** Sindh/ Fata/ NA  
 Women/ Minorities and persons with disabilities are encouraged to apply.

- These positions are on contract basis for a period of three years, extendable on need of PTA and performance of the individual.
- In addition to the salary & perks as mentioned above against each position, other perquisites etc. will also be admissible, as admissible to other employees of the organization of corresponding grade.
- The applications of only those candidates having degrees from HEC recognized institutes shall be entertained. Candidates should submit their applications as per format (available on website: [www.pta.gov.pk](http://www.pta.gov.pk)) and CVs clearly mentioning their Date of Birth, age, domicile, religion, gender, disability (if any), other particulars, educational qualifications, experience, extraordinary achievements, contributions etc. and any other information that they feel relevant to prove their suitability for the position applied for. Please use separate form and separate envelopes if you wish to apply for more than one post. Position applied for should be clearly mentioned on the top right corner of the sealed envelope.
- Copies of duly attested character certificate, degrees, transcripts, CNIC and Domicile Certificate must be submitted along-with the application.
- Applications should be submitted to **Director (HR), Pakistan Telecom Authority, Headquarter, F-5/1, Islamabad**. All applications must reach within **15 days** of the date of this advertisement. Only short-listed candidates will be contacted for test/ interview(s).
- Falsely reported information in resume or during the test/ interview(s) will result in termination of the employment contract at any stage without following any disciplinary proceedings.
- Tests against any of the above mentioned posts can be conducted if deemed appropriate.
- No TA/DA will be admissible.
- Employees working in Government/ Semi-Government/ Autonomous Bodies/ Public Sector organizations may apply through Proper Channel.
- PTA reserves the right to cancel the recruitment process for any or all of the positions at any time/ stage.