

## VACANCY ANNOUNCEMENT

Pakistan Telecom Authority (PTA), invites applications from suitably qualified candidates against the following positions on Contract Basis for a period of three years, extendable based on performance and business need, with the terms and conditions as mentioned against each:

<p><b>Director General (Finance)</b></p> <p><b>Grade: Senior Executive Grade (SEG-I)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>● PhD in Accounting and/or Finance from a world renowned university.</li> <li>● Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>● ACMA/FCMA from Pakistan, UK or Canada.</li> <li>● ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>● CPA from USA with experience requirement completed from a renowned large organization.</li> <li>● MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>● Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>● Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> <li>● Preference will be given to Ph.D. from a top ranking university.</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>● Minimum 15 years' post qualification experience of managing and maintaining all aspects of Accounting and Finance. The candidate will be responsible for all accounting, finance, tax and audit related matters including but not limited to book keeping and maintenance of the entire Accounting System, preparing monthly, quarterly, half-yearly and Annual Financial Statements, Financial Analysis, preparing reconciliations, getting Govt., External, Special and Internal Audits done. Thorough knowledge and experience in Oracle Environment in a responsible position, in a National/ International organization of repute in public or private sector shall be a plus point.</li> <li>● Thorough knowledge and experience of Receivables Collection, Receivables reconciliations, Receivables Management, late stage recoveries, recovery related litigation, and all allied matters.</li> <li>● Thorough knowledge and experience of all aspects of Accounting Process, including preparing all kinds of Journal entries, and supervising it in the Oracle Financial System.</li> <li>● Well versed with the application of IFRS, IAS, and International Auditing standards.</li> <li>● Thorough knowledge and experience of internal controls, and internal control systems.</li> <li>● Knowledge of Telecom Laws, Polices, Rules, regulations and regulatory experience shall be an added advantage.</li> </ul>	<p><b>Quota:</b></p> <p><b>Merit/Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
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	<ul style="list-style-type: none"> <li>Proficiency in the use of Microsoft Excel, Word and Power Point is essential.</li> </ul> <p><b>Age Requirement: 52 years (Maximum)</b>  <b>Salary Scale: (Rs.) (125,155-7,505-215,215)</b>  <b>Gross Salary Rs.252,874/- and Perks Rs.91,000/- Plus medical facility for self and family.</b></p>	
<p><b>Director General (Audit)</b></p> <p><b>Grade: Senior Executive (SEG-I) Grade</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>ACMA/FCMA from Pakistan, UK or Canada.</li> <li>ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>CPA from USA with experience requirement completed from a renowned large organization.</li> <li>MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>Minimum 15 years' post qualification experience of managing and maintaining all aspects of Accounting and Finance System. The candidate will be responsible for all audit related matters including but not limited to getting Govt., External, Internal and Special Audits done, preparing audit replies, liaison and all correspondence with auditors etc, preparing working papers for Departmental Accounts Committee meetings and Public Accounts Committee Meetings. Thorough knowledge and experience in Oracle Environment in a responsible position, in a National/ International organization of repute in public or private sector shall be a plus point.</li> <li>Thorough knowledge and experience of all aspects of Accounting Process, including preparing all kinds of Journal entries, and supervising it in the Oracle Financial System.</li> <li>Well versed with the application of IFRS, IAS, and International Auditing standards, as well as Estacode, Rules of Business, GFR, PPRA Rules, DDO Handbook and procedures and all other audit related rules, regulations, procedures of the Govt. of Pakistan.</li> <li>Thorough knowledge and experience of internal controls, and internal control systems.</li> <li>Knowledge of Telecom Laws, Polices, Rules, regulations and regulatory experience shall be an added advantage.</li> <li>Proficiency in the use of Microsoft Excel, Word and Power Point is essential.</li> </ul> <p><b>Age Requirement: 52 years (Maximum)</b>  <b>Salary Scale: (Rs.) (125,155-7,505-215,215)</b>  <b>Gross Salary Rs.252,874/- and Perks Rs.91,000/- Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>

<p><b>Director General (Commercial Affairs)</b></p> <p><b>Grade: Senior Executive Grade (SEG-I)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• Ph.D. in Economics or Finance from a world renowned university.</li> <li>• Masters in Economics in first class, MBA (Finance) or Masters in Accounting and Finance in first class, preferably from a top ranking University.</li> <li>• Chartered Accountant (ACA / FCA) qualified from a reputable CA firm.</li> <li>• ACCA/FCCA, with articles completed from a reputable CA firm</li> <li>• ACMA/FCMA from Pakistan, UK or Canada.</li> <li>• CPA from USA with experience requirement completed from a renowned large organization.</li> <li>• Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>• Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> <li>• Preference will be given to Ph.D. from a top ranking university.</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 15 years' post qualification experience in Pricing / tariff, Competition, Interconnection including determination of termination rates, Market Analysis, Dispute Resolution, Accounting Separation, cost modeling, Settlement Rates as well as hands on experience of commercial aspects of emerging issues in telecommunication such as OTT, Net Neutrality, Digital Services etc.</li> <li>• The candidate will be responsible for developing Regulations pertaining to commercial issues, reviewing Interconnection arrangements, Evaluation of International Telephony Services agreements and Competition issues. The candidate will also be responsible for all commercial matters including but not limited to issuing Determinations pertaining to Tariffs, Interconnection Charges, Settlement Rates, cross subsidization etc. based on relevant rules / regulations / guidelines, industry consultation, and market analysis.</li> <li>• Proficiency in the use of Microsoft Office is essential.</li> </ul> <p>Preference will be given to candidates having:</p> <ul style="list-style-type: none"> <li>• Regulatory experience</li> <li>• Experience in development of regulations on commercial subjects</li> <li>• Knowledge of Telecom Laws, Policies, rules, regulations etc.</li> </ul> <p><b>Age Requirement: 52 years (Maximum)</b>  <b>Salary Scale: (Rs.) (125,155-7,505-215,215)</b>  <b>Gross Salary Rs.252,874/- and Perks Rs.91,000/- Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
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<p><b>Director (Payroll &amp; Cash)</b></p> <p><b>Grade: Executive Grade (EG-IV)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>• ACMA/FCMA from Pakistan, UK or Canada.</li> <li>• ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>• CPA from USA with experience requirement completed from a renowned large organization.</li> <li>• MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>• Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>• Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 12 years' post qualification experience of managing and maintaining all aspects of Accounting and Finance. The candidate will be responsible for payroll, cash and audit related matters including but not limited to preparing and disbursing monthly payroll, deducting and depositing payroll tax, preparing and disbursing end of service benefits, dealing with all other payroll, payments and payables related matters, Financial Analysis, preparing reconciliations, getting Govt., External, Special and Internal Audits done. Thorough knowledge and experience in Oracle Environment in a responsible position, in a National/ International organization of repute in public or private sector shall be a plus point.</li> <li>• Thorough knowledge and experience of Accounts Payable, payments processing, and cash management functions including all types of payments and payables related matters, related tax matters, filing of tax returns, prepayments, accruals, withholding tax related accounting, investment in Govt. securities such as T-Bills, PIBs, etc. and other short and long term investment options.</li> <li>• Thorough knowledge and experience of all aspects of Accounting Process, including preparing all kinds of Journal entries, and supervising it in the Oracle Financial System.</li> <li>• Well versed with the application of IFRS, IAS, and International Auditing standards.</li> <li>• Knowledge of Telecom Laws, Polices, Rules, regulations and regulatory experience shall be an added advantage</li> <li>• Proficiency in the use of Microsoft Excel, Word and Power Point is essential</li> </ul> <p><b>Age Requirement: 45 years (Maximum)</b>  <b>Salary Scale: (Rs.) (88,995-4,450-155,745)</b>  <b>Gross Salary Rs.180,138/- and Perks Rs.70,000/- Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
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<p><b>Director (Budget and Accounts)</b></p> <p><b>Grade: Executive Grade (EG) IV</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required</p> <ul style="list-style-type: none"> <li>● Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>● ACMA/FCMA from Pakistan, UK or Canada.</li> <li>● ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>● CPA from USA with experience requirement completed from a renowned large organization.</li> <li>● MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>● Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>● Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>● Minimum 12 years' post qualification experience of managing and maintaining all aspects of Accounting and Finance. The candidate will be responsible for budget, accounts and audit related matters including but not limited to preparation of budget, budget monitoring reports and variance analysis on monthly, quarterly, half-yearly basis along with Annual Financial Statements, preparing monthly, quarterly, half-yearly and Annual Financial Statements, financial analysis, preparing reconciliations, getting external Audits done. Experience in Oracle Environment in a responsible position, in a National/ International organization of repute in public or private sector shall be a plus point.</li> <li>● Thorough knowledge and experience of preparing budgets and rolling forecasts, monitoring and controlling budgets, budget re-appropriations, all tax matters (including income tax, withholding tax, FED etc.), filing of tax returns, all tax related accounting, deferred taxation, dealings with FBR including CIR(A), ATIR and courts for tax appeals and cases.</li> <li>● Thorough knowledge and experience of all aspects of Accounting Process, including preparing all kinds of Journal entries, reconciliations, and supervising them in the Oracle Financial System.</li> <li>● Well versed with the application of IFRS, IAS, and International Auditing standards, as well as Tax laws including Income Tax Ordinance, 2001, FED Act 2007 etc.</li> <li>● knowledge of Telecom Laws, Polices, Rules, regulations and regulatory experience shall be an added advantage</li> <li>● Proficiency in the use of Microsoft Excel, Word and Power Point is essential</li> </ul> <p><b>Age Requirement: 45 years (Maximum)</b>  <b>Salary Scale: (Rs.) (88,995-4,450-155,745)</b>  <b>Gross Salary Rs.180,138/- and Perks Rs.70,000/- Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
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<p><b>Director (Finance)</b></p> <p><b>Grade: Executive Grade (EG-IV)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• PhD in Accounting and/or Finance from a world renowned university.</li> <li>• Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>• ACMA/FCMA from Pakistan, UK or Canada.</li> <li>• ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>• CPA from USA with experience requirement completed from a renowned large organization.</li> <li>• MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>• Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>• Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> <li>• Preference will be given to Ph.D. from a top ranking university.</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 12 years' post qualification experience of managing and maintaining all aspects of Accounting and Finance System. The candidate will be responsible for recoveries from licensees, including but not limited to issuing demand notes, preparing monthly Financial closing, preparing monthly, quarterly, half-yearly and Annual Financial Statements, Financial Analysis, preparing reconciliations, getting Govt., External, Special and Internal Audits done. Thorough knowledge and experience in Oracle Environment in a responsible position, in a National/ International organization of repute in public or private sector shall be a plus point.</li> <li>• Thorough knowledge and experience of Receivables Collection, Receivables reconciliations, Receivables Management, late stage recoveries, recovery related litigation, and all allied matters.</li> <li>• Thorough knowledge and experience of all aspects of Accounting Process, including preparing all kinds of Journal entries, and supervising it in the Oracle Financial System.</li> <li>• Well versed with the application of IFRS, IAS, and International Auditing standards.</li> <li>• Knowledge of Telecom Laws, Polices, Rules, regulations and regulatory experience shall be an added advantage</li> <li>• Proficiency in the use of Microsoft Excel, Word and Power Point is essential</li> </ul> <p><b>Age Requirement: 45 years (Maximum)</b>  <b>Salary Scale: (Rs.) (88,995-4,450-155,745)</b>  <b>Gross Salary Rs.180,138/- and Perks Rs.70,000/- Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
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<p><b>Director (Market Analysis)</b></p> <p><b>Grade: Executive Grade (EG-IV)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required</p> <ul style="list-style-type: none"> <li>• Ph.D. in Economics or Finance from a world renowned university</li> <li>• Masters in Economics in first class with specialization in Finance and or regulatory economics or MBA (Finance) in first class, preferably from a world renowned University.</li> <li>• Chartered Accountant (ACA / FCA) qualified from a reputable CA firm.</li> <li>• ACCA/FCCA, with articles completed from a reputable CA firm</li> <li>• ACMA/FCMA from Pakistan, UK or Canada.</li> <li>• CPA from USA with experience requirement completed from a renowned large organization.</li> <li>• Multiple qualifications, and / or additional qualifications such as CFA, etc. will be an added advantage.</li> <li>• Preference will be given to Ph.D. from a top ranking university</li> <li>• Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad</li> <li>• Candidates who have additional qualification in law or telecom engineering and having exceptionally good academic record will be given preference.</li> </ul> <p><b>Required Experience:</b> With Minimum 12 years' post qualification experience in government / private sector entities / research firms having good understanding of regulatory issues including tariffs, interconnection, competition, market analysis, settlement rates, and commercial / economic aspects of emerging issues such as OTT, Net Neutrality, Digital Services etc.</p> <p>Candidates having relevant experience with a regulatory body or an International credible Telecom organization or relevant international research firm will be given preference.</p> <p><b>Age Requirement: 45 years (Maximum)</b> <b>Salary Scale: (Rs.) (88,995-4,450-155,745)</b> <b>Gross Salary Rs.180,138/- and Perks Rs.70,000/- Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
<p><b>Deputy Director (Cyber Security)</b></p> <p><b>Grade: Executive Grade (EG-III)</b></p>	<p><b>Eligible Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Masters in Electrical Engineering / Telecom Engineering / Computer Science, Information Security or other IT related field with Bachelors in a related field</li> <li>• Candidate must possess at least 06 years of post-Bachelors qualification experience in relevant field in a responsible position in the Government or in a Telecom Organization of repute in public or private sector.</li> <li>• Candidates having Ph.D. in the relevant field / relevant educational qualification from a recognized Foreign University/ having relevant experience with regulatory body or an International organization / having relevant International qualifications will be given preference.</li> <li>• In depth knowledge of Computer Networks, Networking Protocols and Internet</li> </ul>	<p><b>Quota:</b></p> <p><b>Merit/Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to</p>

	<p>Technologies with thorough understanding of Cyber Security Standards, issues and implications.</p> <ul style="list-style-type: none"> <li>• Through knowledge and experience in managing critical incidents through all phases of the incident management life-cycle.</li> <li>• In depth knowledge and experience in Security Monitoring tools like (Firewalls, IDS/IPS, Anti-Virus, SIEM, and DLP).</li> <li>• Experience of digital forensics for collection of computer/network-related information in support of network vulnerability mitigation and assists with all I.T. audit efforts through investigating, documenting, and reporting</li> <li>• Experience with Well-known protocols and services (FTP, HTTP, SSH, SMB, LDAP).</li> <li>• Thorough understanding of establishment and management of CERT and knowledge of ISO 27001. Preference will be given to candidates who have experience/understanding of implementation of national cyber security policies.</li> <li>• Preference will be given to candidates having CISM, CISA, CSIS, CEH, CCSA, CISM, CISSP, GCFE, GCIH, GIAC, and GPEN Certifications.</li> <li>• Effective verbal and written communication skills.</li> <li>• Knowledge of Telecom Laws, Cyber laws, Polices, Rules and Regulations and regulatory experience shall be an added advantage.</li> </ul> <p><b>Age Requirement: 28 years (Minimum)</b>  <b>Salary Scale: (Rs.) (63,970-3,200-111,970)</b>  <b>Gross Salary Rs.145,657 and Perks Rs.8,000/- Plus medical facility for self and family</b></p>	apply
<p><b>Deputy Director / Senior Medical Officer (Male)</b></p>	<p><b>Eligible Qualifications:</b> MBBS (Basic Medical Qualification from a recognized/reputable medical college in Pakistan) with One year regular house job / training as house officer in a PMDC recognized Hospital. Preference to foreign specialization as medical physician will be given.</p> <p><b>Experience:</b> Minimum 10 years Clinical / administrative experience in the relevant field (inclusive of one year house job/house officer training).</p> <ul style="list-style-type: none"> <li>• Preference will be given to sound experience / expertise in Medical policy making / implementation in a Govt. / armed forces / Autonomous body organization or experience in a foreign medical institute/hospital</li> </ul> <p><b>PMDC Registration:</b> Valid PMDC Registration is essential</p> <ul style="list-style-type: none"> <li>• Proficiency in Computer is essential</li> </ul> <p><b>Age Requirement: Min 35 Years</b>  <b>Salary Scale: (Rs.) (63,970-3,200-111,970)</b>  <b>Gross Salary Rs.145,657 and Perks Rs.8,000/- Plus medical facility for self and family</b></p>	<p><b>Quota: Merit</b></p> <p>Minorities and persons with disabilities are encouraged to apply</p>
<p><b>Assistant Director (Finance)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p>	<p><b>Quota:</b></p>

<p><b>Grade: Executive Grade (EG-II)</b></p>	<ul style="list-style-type: none"> <li>● Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>● ACMA/FCMA from Pakistan, UK or Canada.</li> <li>● ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>● CPA from USA with experience requirement completed from a renowned large organization.</li> <li>● MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>● Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>● Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>● Minimum 03 years' post qualification experience of managing and maintaining all aspects of Accounting and Finance. The candidate will be responsible for all accounting, finance, tax and audit related matters including but not limited to book keeping and maintenance of the entire Accounting System, Financial closing, Financial Analysis, preparing reconciliations, getting Govt., External, Special and Internal Audits done. Thorough knowledge and experience in Oracle Environment in a responsible position, in a National/ International organization of repute in public or private sector shall be a plus point.</li> <li>● Thorough knowledge and experience of Receivables Collection, Receivables reconciliations, Receivables Management, late stage recoveries, recovery related litigation, and all allied matters.</li> <li>● Thorough knowledge and experience of all aspects of Accounting Process, including preparing all kinds of Journal entries, and supervising it in the Oracle Financial System.</li> <li>● Well versed with the application of IFRS, IAS, and International Auditing standards.</li> <li>● Thorough knowledge and experience of internal controls, and internal control systems.</li> <li>● Knowledge of Telecom Laws, Policies, Rules, regulations and regulatory experience shall be an added advantage.</li> <li>● Proficiency in the use of Microsoft Excel, Word and Power Point is essential.</li> </ul> <p><b>Age Requirement: 30 years (Maximum)</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	<p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
<p><b>Assistant Director (Commercial Affairs)</b></p> <p><b>Grade: Executive Grade (EG-II)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required</p> <ul style="list-style-type: none"> <li>● PhD in Economics or Finance from a recognized university</li> <li>● Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>● ACMA/FCMA from Pakistan, UK or Canada.</li> <li>● ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>● CPA from USA with experience requirement completed from a renowned large organization.</li> </ul>	<p><b>Quota:</b></p> <p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile</p>

	<ul style="list-style-type: none"> <li>• MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>• Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>• Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> <li>• Preference will be given to Ph.D. from a top ranking university</li> </ul> <p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>• At least 3 years' post qualification experience in government / private sector entities having good understanding of telecom issues including regulatory issues such as tariffs, interconnection, competition, settlement rates, agreement management, regulatory accounting, cost modeling and commercial / economic aspects of emerging issues such as OTT, Net Neutrality, Digital Services etc.</li> <li>• Proficiency in use of Microsoft Office.</li> <li>• Preference will be given to candidates having experience in National / International Telecom organization of repute or regulatory body.</li> <li>• Candidates having additional qualification in law or telecom engineering or higher / foreign qualifications and having exceptionally good academic record will be given preference.</li> <li>• Preference will be given to the candidates having understanding of regulatory issues including tariffs, interconnection, market analysis and regulatory accounting etc.</li> <li>• Knowledge of Telecom Laws, Policies, Rules, regulations and regulatory experience shall be an added advantage.</li> </ul> <p><b>Age Requirement: 30 years (Maximum)</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	of Sindh  Women/ Minorities and persons with disabilities are encouraged to apply
<b>Assistant Director  (International Liaison  &amp; Training (IL&amp;T)</b>  <b>Grade: Executive  Grade (EG-II)</b>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• Master's Degree in Engineering/MBA /ICT/ Law/International Relation/ other degree related to any of these disciplines</li> <li>• Preference will be given to Candidates with First Class Degrees from a recognized institute</li> <li>• 2 years post qualification experience in the field of Training &amp; Development or Liaison / Coordination. Preference will be given to candidates who have experience dealing with Training institutions (local as well as foreign), with further preference to experience/ relevant dealing with Government or Telecom Organization of repute in public or private sector.</li> <li>• Excellent verbal and written skills including expertise in Power-point and</li> </ul>	<p><b>Quota:</b></p> <p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/  Minorities and  disabled  candidates are</p>

	<p>professional level command in MS Office.</p> <p><b>Age Requirement: 25 years (Minimum)</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	encouraged to apply
<p><b>Assistant Director (PR)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• First Class BS (4 year Degree)/MA/MSc in Mass Communications/Media&amp; Communications/ Media Studies/ Media Management or related field with two year experience in report writing/ analysis, monitoring, public relations and mass communication</li> <li><b>or</b></li> <li>• BS (4 year Degree) in Mass Communications/Media &amp; Communications/ Media Studies/ Media Management or related field (First Class) with MS/MSC in Mass Communications/Media&amp; Communications/ Media Studies/ Media Management or related field (First Class)</li> <li>• Preference will be given to candidates having higher Qualification in related field from institute of repute.</li> </ul> <p><b>Candidate must possess the following skills:</b></p> <ul style="list-style-type: none"> <li>• Good command over English language and ability to write articles, news items, press releases, and other publicity material.</li> <li>• Familiarity with web design, content management systems and online content updation</li> <li>• Knowledge of social media marketing and communications strategies.</li> </ul> <p><b>Age Requirement: 25 years (Minimum)</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
<p><b>Assistant Director (Audit)</b></p> <p><b>Grade: Executive Grade (EG-II)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required</p> <ul style="list-style-type: none"> <li>• Chartered Accountant (ACA / FCA) Qualified from a reputable CA firm.</li> <li>• ACMA/FCMA from Pakistan, UK or Canada.</li> <li>• ACCA/FCCA, with articles completed from a reputable CA firm.</li> <li>• CPA from USA with experience requirement completed from a renowned large organization.</li> <li>• MBA (Finance), or Masters in Accounting and Finance in first class, preferably from a world renowned University.</li> <li>• Multiple qualifications, and / or additional qualifications such as CFA, CIA, CISA etc. will be an added advantage.</li> <li>• Preference will be given to candidates who have completed their articles from one of the big four CA firms from Pakistan or abroad.</li> </ul>	<p><b>Quota: Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to</p>

	<p><b>Required Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 3 years' post qualification experience in financial / accounting matters of Government / Private sector.</li> <li>• Proficient in use of Computer with command over computerized Accounting system is essential.</li> <li>• Preference will be given to candidates having experience in National/International Telecom: organization of repute or regulatory body.</li> <li>• Preference will be given to the candidate having certification in CIA, CISA etc.</li> </ul> <p><b>Age Requirement: 30 years (Maximum)</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	apply
<p><b>Assistant Director (Law)</b></p> <p><b>Grade: Executive Grade (EG-II)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• LLB (First Division)</li> </ul> <p>With Minimum 3 years post qualification experience as an Advocate at High Court in civil and criminal matters</p> <ul style="list-style-type: none"> <li>• or LLM (First Division)/Bar-at-Law with Minimum 2 years post qualification experience as an Advocate at High Court in civil and criminal matters .</li> <li>• Proficiency in Computer is essential</li> </ul> <p><b>Preference and relaxation in experience will be given to candidates having:</b></p> <ul style="list-style-type: none"> <li>• Higher Qualification</li> <li>• Regulatory experience</li> <li>• Knowledge and Experience of handling matters relating to Telecom Laws, corporate/commercial laws</li> <li>• Experience of handling High court and Supreme Court cases</li> <li>• Having experience in the legal Advisory capacity with National / International organizations of repute.</li> </ul> <p><b>Age Requirement:25 Years (Minimum).</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
<p><b>Assistant Director (Law), Karachi</b></p> <p><b>Grade: Executive Grade (EG-II)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• LLB (First Division)</li> </ul> <p>With Minimum 3 years post qualification experience as an Advocate at High Court in civil and criminal matters .</p> <ul style="list-style-type: none"> <li>• or LLM(First Division)/Bar-at-Law</li> </ul>	<p><b>Quota: Sindh</b></p> <p>Women/ Minorities and persons with disabilities are encouraged to</p>

	<p>With Minimum 2 years post qualification experience as an Advocate at High Court in civil and criminal matters.</p> <ul style="list-style-type: none"> <li>• Proficiency in Computer is essential.</li> </ul> <p><b>Preference and relaxation in experience will be given to candidates having:</b></p> <ul style="list-style-type: none"> <li>• Higher Qualification</li> <li>• Regulatory experience</li> <li>• Knowledge and Experience of handling matters relating to Telecom Laws, corporate/commercial laws</li> <li>• Experience of handling High court and Supreme Court cases</li> <li>• Having experience in the legal Advisory capacity with National / International organizations of repute.</li> </ul> <p><b>Age Requirement: 25 Years (Minimum).</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	<p>apply</p>
<p><b>Assistant Director (Admin)</b></p> <p><b>Grade: Executive Grade (EG-II)</b></p>	<p><b>Eligible Qualifications:</b></p> <ul style="list-style-type: none"> <li>• First class Master's degree in business administration from a recognized institute. Preference will be given to the additional management degree holders.</li> <li>• Three years post MBA qualification relevant experience in reputed public/private organizations.</li> <li>• Knowledge/experience of IT, Telecom and civil related projects shall be given preference.</li> <li>• Excellent verbal and written skills including expertise in power-point and professional level command in MS Office.</li> <li>• Preference will be given to candidates possessing knowledge of PPRA procurement rules and/or experience of procurement using PPRA rules.</li> </ul> <p><b>Age Requirement: 28 Years (Minimum)</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	<p><b>Quota:</b></p> <p><b>Merit/ Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and persons with disabilities are encouraged to apply</p>
<p><b>ASSISTANT DIRECTOR / MEDICAL OFFICER</b></p> <p><b>Grade: Executive Grade (EG-II)</b></p>	<p><b>Eligible Qualifications:</b> MBBS (Basic Medical Qualification preferably from a Govt. medical college in Pakistan)</p> <p><b>Experience:</b> Minimum 05 years Clinical / administrative experience in the relevant field (inclusive of one year house job/house officer training) in a Recognized Hospital with rotation in Gynae. /Obs. and pediatrics.</p> <p><b>PMDC Registration:</b> Valid PMDC Registration is essential</p>	<p><b>Quota: Merit (Female)</b></p> <p>Minorities and persons with disabilities are encouraged to</p>

	<ul style="list-style-type: none"> <li>▪ Proficiency in Computer is essential</li> </ul> <p><b>Age Requirement: 25-30 Years</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	apply
<p><b>Assistant Director (Staff Officer)</b></p> <p><b>Grade: Executive Grade (EG-II)</b></p>	<p><b>Eligible Qualifications:</b> At least one of the following qualifications is required:</p> <ul style="list-style-type: none"> <li>• MBA/Master's Degree in Finance/ Economics/ International Relation/ PR or other degree related to any of these disciplines</li> </ul> <p>3 years post qualification experience in the Government or in a private Organization of repute for undertaking responsibilities covering coordination /liaising between the various division/department of the organization as well as interacting with the Govt. and other offices on various issues on behalf of an officer of senior management.</p> <p><b>The ideal candidate should have the following:</b></p> <ul style="list-style-type: none"> <li>• Experience of dealing with Government / Telecom institutions of repute in public or private sector.</li> <li>• Coordinating internal and external meetings, including preparation of briefs, Working Papers, Minutes of Meetings and subsequent necessary follow-up.</li> <li>• Excellent verbal and written skills and professional level command in MS Office.</li> <li>• Computer literate from a recognized institution /university</li> <li>• Preparing of briefs, reports and working papers for various scheduled meetings and events</li> <li>• Follow-up and management of external and internal correspondence.</li> <li>• Knowledge of Telecom Laws, Polices, Rules, regulations and regulatory bodies experience shall be an added advantage</li> </ul> <p><b>Age Requirement: 25 years (Minimum)</b>  <b>Salary Scale: (Rs.) (55,625-2,780-97,325)</b>  <b>Gross Salary Rs.126,687/-&amp; Perks Rs.4,000/-Plus medical facility for self and family.</b></p>	<p><b>Quota: Merit/Sindh</b></p> <p>Preference will be given to candidates having domicile of Sindh</p> <p>Women/ Minorities and disabled candidates are encouraged to apply</p>

- These positions are on contract basis for a period of three years, extendable on need of PTA and performance of the individual.
- Selected Candidate may be required to serve in any of PTA established offices all over Pakistan.
- In addition to the salary & perks as mentioned above against each position, other perquisites etc. will also be admissible, as admissible to other employees of the organization of corresponding grade.
- The applications of only those candidates having degrees from HEC recognized institutes shall be entertained. Candidates should submit their applications as per format (available on website: [www.pta.gov.pk](http://www.pta.gov.pk)) and CVs clearly mentioning their Date of Birth, age, domicile, religion, gender, disability (if any), other particulars, educational qualifications, experience, extraordinary achievements, contributions etc. and any other information

that they feel relevant to prove their suitability for the position applied for. Please use separate form and separate envelopes if you wish to apply for more than one post. Position applied for should be clearly mentioned on the top right corner of the sealed envelope.

- Copies of duly attested character certificate, degrees, transcripts, CNIC and Domicile Certificate must be submitted along-with the application.
- Applications should be submitted to **Director (HR), Pakistan Telecom Authority, Headquarter, F-5/1, Islamabad**. All applications must reach within **15 days** of the date of this advertisement. Only short-listed candidates will be contacted for test/ interview(s).
- Falsely reported information in resume or during the test/ interview(s) will result in termination of the employment contract at any stage without following any disciplinary proceedings.
- Tests against any of the above mentioned posts can be conducted if deemed appropriate.
- No TA/DA will be admissible.
- Employees working in Government/Semi-Government/Autonomous Bodies/Public Sector organizations may apply through Proper Channel.
- PTA reserves the right to cancel the recruitment process for any or all of the positions at any time/stage.